

Engadine Congregational Church Code of Conduct¹

1. When serving at Engadine Congregational Church I commit to conducting myself in a manner consistent with the safe ministry training that I have undertaken. In particular:
 - a) I will treat adults, children and young people with respect and value, without favouritism.
 - b) I will behave appropriately, being faithful to my appointed tasks, being an example to others, and being careful in how I physically interact with others.
 - c) I will never use physical punishment or abusive language – even as a form of discipline.
 - d) I will act transparently, as far as possible, ensuring that another adult is present or within eyesight when I am with a vulnerable person (including other people’s children).
2. I commit to ensuring that the spaces and activities that I am responsible for are safe and do not put people at risk of significant harm.
3. I commit to including vulnerable people (and/or their carers/significant others) in discussions about decisions that will significantly affect them.
4. I commit to encouraging openness by listening to people’s concerns with a willingness to support them and help them.
5. I commit to reporting any concerns or suspicions about harmful behaviours and significant risks to the Engadine Congregational Church Safe Ministry Representative without bias or partiality.
6. I will submit to the Engadine Congregational Church leader screening process to ensure that I am a suitable person to work with vulnerable people.
7. I will familiarise myself with, and abide by, the Engadine Congregational Church Safe Ministry Policy and the Guidelines appropriate to my area of service.
8. I will submit to disciplinary steps if I am found to violate these commitments or act in an otherwise inappropriate or illegal manner at Engadine Congregational Church.

Name: _____

Signed: _____

Date: _____

¹ To a large degree this Code of Conduct relies heavily upon the Leader Commitment (Code of Conduct) made available through Safe Ministry Training (www.safeministrytraining.com.au) and used with their permission.